



OFFICE OF THE PRINCIPAL MAIBANG DEGREE COLLEGE

MAIBANG::DIMA HASAO::ASSAM::PIN 788831

(Affiliated to Assam University, Silchar & NAAC Accredited Grade B)

Website <https://www.maibangdegreecollege.edu.in>

Email: principal.maibangdegreecollege@gmail.com

(m) + 918011522551

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Maibang Degree College does not have its own welfare initiatives but effectively implements government welfare schemes provided by the Government of Assam. These include Casual Leave, Maternity Leave, Paternity Leave, and Child Care Leave, benefiting female faculty members. Financial security is ensured for permanent teaching and non-teaching staff through the Old Pension Scheme (OPS), Mukha Mantri Loksevak Arogya Yojana (MMLSAY), and Group Insurance Schemes.

Performance Appraisal System

The college fosters professional growth through a structured Performance Appraisal System to enhance academic and administrative standards.

Teacher Performance Documentation: Faculty members maintain records of lesson plans, assessments, mentoring, and other activities. The Principal and Heads of Departments oversee these records, which are evaluated during the annual academic audit. Teaching plans are submitted each semester to ensure timely execution of academic objectives.

Evaluation Mechanisms: The Academic Committee assesses faculty performance based on submitted proformas and departmental visits. Department Heads also provide confidential reports highlighting strengths and areas for improvement. Peer evaluations encourage collaboration, while student feedback—overseen by the IQAC—assesses faculty effectiveness across multiple criteria, including ICT integration.

Non-Teaching Staff Evaluation: The management, teaching staff, and students evaluate non-teaching personnel through an IQAC-developed appraisal system, ensuring continuous improvement under the Principal's supervision.

It is declared that the facts presented above for the Academic Year 2023 – 2024 is authentic.

Sujit Kumar Sinha

Principal i/c

Maibang Degree College

Maibang, Dima Hasao, Assam

Principal
Maibang Degree College
Maibang, Dima Hasao, Assam

