



# OFFICE OF THE PRINCIPAL MAIBANG DEGREE COLLEGE

MAIBANG::DIMA HASAO::ASSAM::PIN 788831

(Affiliated to Assam University, Silchar & NAAC Accredited Grade B)

Website <https://www.maibangdegreecollege.edu.in>

Email: [principal.maibangdegreecollege@gmail.com](mailto:principal.maibangdegreecollege@gmail.com)

(m) + 918011522551

## 6.3.5 -Institutions Performance Appraisal System for teaching and non- teaching staff


### Performance Appraisal System for teachers:

IQAC (The Chairperson and the Co-ordinator) of the college evaluate and keep records of faculty performance year-wise as per PBAS. The college authority encourages both teaching and non-teaching staff for their skill enhancement so that they can utilize their time scale promotional benefits as per Assam Government rules. Individual API score of the concerned teachers is calculated as per the norms framed by the UGC under the API scheme at the time of their promotion. It is thoroughly verified and certified by the IQAC and concerned Heads of the Departments of the College. If requisite score of the teacher fulfils the government norms, it is sent to the DPC. The IQAC of the college strictly maintains the quality culture, takes feedback time to time from the students and parents that helps in improvement of performance of the college.

### Performance Appraisal of the non-teaching staff

Performance Appraisal of the non-teaching staff is solely done by the Principal year-wise as per prescribed format.

This is to certify that the above information for the Academic Year 2023 – 2024 is authentic.

  
Principal  
Maibang Degree College  
Suijit Kumar Sipa  
Maibang, Dima Hasao, Assam  
Principal i/c  
Maibang Degree College  
Maibang, Dima Hasao, Assam